



- Chairman : Ben Kumar
- Treasurer : Trevor Haigh
- Hon Sec : Lucy Ellis
- Membership Sec : Trevor Haigh

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## SCISSETT YOUTH ASC

Affiliated to the STA and RLSS

### Equal Opportunities Policy

Safety Training Awards Awarding Body (STA AB) has an Equal Opportunities Policy and will not discriminate on the grounds of sex, race, colour, nationality, national or ethnic origin, marital status, sexual orientation, age, disability, political or religious belief.

Safety Training Awards Awarding Body believes that all candidates have the right to be treated with dignity and respect and Safety Training Awards Awarding Body will not condone or permit harassment or discrimination.

1. Safety Training Awards Awarding Body is committed to Equal Opportunities by taking positive action to:

- Comply with the requirements of equalities legislation currently in force and monitoring for any future revisions.
- Promote practices and procedures that give Equal Opportunities to everybody who wish to achieve one of our awards.
- Consider the needs of all potential candidates when developing qualifications to minimise any later need to make reasonable adjustments for candidates with particular requirements.
- Develop assessment methodologies that are based on award requirements and aim to avoid unnecessary barriers to achievement.
- Guarantee fair assessment for all candidates, including those with particular assessment requirements.
- Monitor all publications and material produced by STA AB to ensure that they are free from bias.
- Promote the principles of diversity and accessibility.
- Monitor and review our policy on a regular basis, taking into account all changes to current legislation.

2. The Equal Opportunities Policy will be implemented by:

- Promoting the policy on the STA website - Awarding Body section and making it readily available to anyone who requires it.
- Inclusion in regular CPD activities for club staff.
- Inclusion within the monitoring, reviewing and development of awards and associated publications and material in consultation with the club committee.
- Evaluating the effectiveness of our policy by monitoring our complaints.